

AN ORDINANCE CREATING A LENGTH OF SERVICE AWARDS PROGRAM FOR THE VOLUNTEER MEMBERS OF THE MANVILLE FIRE DEPARTMENT AND THE MANVILLE FIRST AID AND RESCUE SQUAD PURSUANT TO N.J.S.A. 40A:14-183, et seq.

WHEREAS, the Mayor and Council of the Borough of Manville deem it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new volunteer fire department and first aid organization members; and

WHEREAS, the Mayor and Council of the Borough of Manville have determined that the creation of a Length of Service Awards Program will enhance the ability of the Manville Fire Department's and the Manville First Aid and Rescue Squad's ability to retain and recruit volunteer firefighters and first aid organization members;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Manville, in the County of Somerset and State of New Jersey, as follows:

SECTION 1.

A Length of Service Awards Program (LOSAP) is hereby created in accordance with Chapter 388 of the Laws of 1997, to reward members of the volunteer Fire Department and the volunteer First Aid and Rescue Squad of the Borough of Manville for their loyal, diligent, and devoted services to the residents of the Borough of Manville.

SECTION 2.

The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer member who meets the criteria set forth below; that such contributions shall be made in accordance with a plan that shall be established by the Mayor and Council of the Borough of Manville pursuant to P.L. 1997, c. 388 (*N.J.S.A. 40A:14-183 et seq.*); and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this Ordinance.

SECTION 3.

The LOSAP shall provide for annual contributions to each eligible member who meets the criteria as follows:

A. MANVILLE FIRE DEPARTMENT

Each active volunteer member of the Manville Fire Department who accumulates at least fifty (50) points, but not more than sixty-nine (69) points, in a calendar year will have Three Hundred (\$300.00) Dollars deposited into a tax deferred income account.

Each active volunteer member of the Manville Fire Department who accumulates at least seventy (70) points but not more than eighty-nine (89) points in a calendar year will have Four Hundred (\$400.00) Dollars deposited into a tax deferred income account. Each active volunteer member of the Manville Fire Department who accumulates ninety (90) points or more in a calendar year will have Five Hundred (\$500.00) Dollars deposited into a tax deferred income account.

B. MANVILLE FIRST AID AND RESCUE SQUAD

Each active volunteer member of the Manville First Aid and Rescue Squad who accumulates at least fifty (50) points but not more than seventy-nine (79) points in a calendar year will have Three Hundred (\$300.00) Dollars deposited into a tax deferred income account. Each active volunteer member of the Manville First Aid and Rescue Squad who accumulates at least eighty (80) points but not more than ninety-nine (99) points in a calendar year will have Four Hundred (\$400.00) Dollars deposited into a tax deferred income account. Each active volunteer member of the Manville First Aid and Rescue Squad who accumulates one hundred (100) points or more in a calendar year will have Five Hundred (\$500.00) Dollars deposited into a tax deferred income account.

SECTION 4.

The estimated cost of the program has been calculated as follows: For regular annual services Forty Thousand (\$40,000.00) Dollars per year.

SECTION 5.

Each active volunteer member shall be credited with points for volunteer services provided to the volunteer Fire Department and volunteer First Aid and Rescue Squad of the Borough of Manville in accordance with the following schedules:

A. MANVILLE FIRE DEPARTMENT

- I. Fire Calls 50 points maximum
 - 1. Attendance at a minimum of 60% of the total number of calls that the volunteer fire department responds to annually

- II. Training Courses
 - 1. Courses under 20 hours duration – 1 point per hour – max. 5 points
 - 2. Courses 20 to 45 hours duration – 1 point per hour over the initial 20 hours with a max. of 8 points
 - 3. Courses over 45 hours duration – 10 points maximum

- III. Company Drills
 - 1. Attendance of 76 – 100% of the yearly drills 20 points
 - 2. Attendance of 51 – 75% of the yearly drills 15 points
 - 3. Attendance of 25 – 50% of the yearly drills 10 points

- IV. Monthly Meetings
 - 1. Attendance of 76 – 100% of scheduled meetings 10 points
 - 2. Attendance of 51 – 75% of scheduled meetings 8 points
 - 3. Attendance of 25 – 50% of scheduled meetings 5 points

- V. Miscellaneous Activities
 - 1. Participation in inspections and other activities not otherwise listed
1 point per activity unless otherwise listed below
 - Fire Prevention Week – Smokehouse 3 points
 - School Visitation 3 points

- VI. Elected or Appointed Positions 5 points yearly

1. Elected or appointed positions means line officers, department or company officers and president, vice president, treasurer, and secretary of a fire company or department

B. MANVILLE FIRST AID AND RESCUE SQUAD

- I. Training courses 25 points maximum
 1. Courses under 20 hours duration - one point per hour, with a maximum of five points.
 2. Courses of 20 to 45 hours duration – one point per hour for each hour over initial twenty hours, with a maximum of ten points.
 3. Courses over 45 hours duration – 15 points per course.

- II. Drills 20 points maximum
 1. One point per drill, minimum 1 hour drill.

- III. Sleep-in or Stand-by 20 points maximum
 1. Sleep-in: two points each full night.
 2. Stand-by: ½ point each (stand-by is defined as line of duty activity of the Manville First Aid and Rescue Squad lasting four hours, not falling under one of the other categories.

- IV. Elected or Appointed Positions 25 points maximum
 Elected or appointed positions means line officers, treasurer, and secretary of the Manville First Aid and Rescue Squad.
 1. Completion of one year term in an elected or appointed position – 5 points
 2. An active member elected to serve as a delegate to a first aid convention or delegate meeting shall receive 1 point per meeting.

- V. Attendance at Meetings 20 points maximum
 1. Attendance at any official meeting of the Manville First Aid and Rescue Squad – 1 point per meeting.

- VI. Participation in Department Responses 50 points
 For responding on the minimum number of calls as listed below:
 Squad Calls:

Total number of calls	0-500	500-1,000	1,000-1,500
emergency, rescue, and first aid			
Minimum number calls need annually to receive 50 points credit	15%	10%	5%

- VII. Miscellaneous Activities 15 points maximum
 1. Participation in other activities not otherwise listed – 1 point per activity.

SECTION 6.

Where consistent with the context in which used in this ordinance, words importing the singular shall include the plural; words importing the plural shall include the singular; and words importing one gender shall include all other genders.

SECTION 7.

Should any provision of this ordinance be inconsistent with the provisions of any prior ordinances, the inconsistent provisions of said prior ordinances are hereby repealed, but only to the extent of such inconsistencies.

SECTION 8.

In the event that any provision of this ordinance, or the application thereof to any person or circumstance is declared invalid by a court of competent jurisdiction, such declaration of invalidity shall not affect any other provision or application of this ordinance which may be given effect, and, to realize this intent, the provisions and applications of this ordinance are declared to be severable.

SECTION 9.

This ordinance shall be effective January 1, 2002, following final adoption, approval by the Mayor, and publication in accordance with law, and provided further, it is approved by voters as a public question at the next general election. In the event this ordinance is not so approved by the voters, it shall not take effect.

Borough of Manville

Angelo Corradino, Mayor

ATTEST:

Philip E. Petrone, Borough Clerk

STATEMENT OF PURPOSE

This ordinance is intended to provide a financial incentive in accordance with law to ensure retention of existing members and to provide incentives for recruiting new volunteer fire department and first aid organization members.

ORDINANCE #2001-959

FIRST READING:

ROLL CALL

Introduced	Seconded	Council	Yes	No	Abstain	Absent
		JASIAK	√			
		ALLAN	√			
		PETROCK	√			
		POLAK	√			
√		WEISS	√			
	√	WIERZBA	√			
		MAYOR CORRADINO				

PASSED this 25th day of June, 2001.

Attest:

Philip E. Petrone, Borough Clerk

SECOND READING:

ROLL CALL

Introduced	Seconded	Council	Yes	No	Abstain	Absent
		JASIAK	√			
		ALLAN	√			
	√	PETROCK	√			
		POLAK	√			
		WEISS	√			
√		WIERZBA	√			
		MAYOR CORRADINO				

ADOPTED this 9th day of July, 2001.

Attest:

Philip E. Petrone, Clerk